



Civil Superintendent

The Parkes Companies is a Franklin TN-based commercial construction company founded in 1978. Our company has a very strong brand and we have many projects in the Tennessee area and in many other states. We are an organization that believes in the hiring the best people, empowering leadership, and developing projects that separate us from the competition. We are locally owned and operated.

We are currently seeking a Civil Superintendent to join our SiteSolutions division. In this role you be responsible for all on-site management and field personnel for civil construction projects, from inception to completion. Applicants should feel comfortable with a scope of civil construction field work including: earthwork, grading, installation of sanitary, storm & water sewers, concrete, paving and drilling/blasting.

Responsibilities:

- Directs all of the jobsite company employees and subcontractors engaged in workflow, quality, and timeliness of each phase.
- Manage the delivery of materials, coordinate with subcontractors, work with project management and clients to ensure compliance with contract budget and schedule.
- Monthly attendance at internal project meetings for review and reporting of Buyout, Submittals, Changes, Schedule and P&L Analysis.
- Responsible for ensuring all safety programs and safety standards are upheld and enforced in the field.
- Always practice safety policies and exhibit awareness for all safety procedures, policies, and employee awareness.
- Adhere to and enforce/facilitate a Drug-Free workplace.
- Lead each team member through positive example of all company policies, protocols, and safety standards including all OSHA standards.
- Assume sole responsibility for accurately and timely reporting of employee time each week.
- Ensure proper coding of employee time in accordance with categories outlined in the estimate per specific project.
- Assist in hiring/training/developing through positive mentoring and supervision for all crew members.
- Provide timely and detailed updates as needed or requested

Job Requirements

- 8 years' experience in the commercial construction industry.
- Strong leadership skills



- Proven track record at working projects from beginning phases to completion
- Strong communication and organizational skills
- Strong knowledge of OSHA construction practices with completion of 30 Hour OSHA course.
- Safety/CPR certified or have the ability to become certified



Building Solutions. From the Ground Up!

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