



**The Parkes
Companies, Inc.**

105 Reynolds Drive / Franklin, TN 37064-2926 / 615-595-2400 / 615-595-2475 Fax / www.parkescompanies.com



Heavy Equipment Operator

Our Mission: *To provide comprehensive construction, development and real estate services - Building Solutions, From the Ground Up!*

JOB DESCRIPTION

- Civil construction work
- Drives and operates backhoes, dozers, mini excavators, etc
- Maintain company equipment per service requirements and safety guidelines
- Assist with jobsite cleanup
- Other duties and responsibilities as assigned

JOB REQUIREMENTS

- 3 – 5 years of experience
- Flexibility of hours and location of work
- Reliable transportation
- Excellent verbal and written communication skills
- Be a team player with a professional attitude
- Travel may be required
- Work outside in all weather conditions throughout the year
- Detail oriented
- Excellent organizational skills

Who We Are:

We are a family owned construction, development and real estate company founded in 1978 and based in Franklin, TN. Our company has a very strong brand and we perform work not only in TN but across the country. We are an organization that believes in the hiring of the best people, empowering leadership, and developing projects that separate us from the competition.

What We Offer:

- Pay based on experience and expertise
- Medical, dental, and Vision coverage
- Health Savings Account with company matching
- 401K with company matching
- Life insurance coverage

The Parkes Companies maintain a drug-free workplace. We perform pre-employment substance abuse testing and random testing throughout employment. Potential and current employees may also be subject to motor vehicle record checks.

We are an equal opportunity employer and all qualified applicants will receive consideration without regard to race, religion, gender, national origin, disability status, protected veteran status, or any other characteristics protected by law.



Building Solutions, From the Ground Up!

Parkes Development Group, LLC
Parkes Construction
SiteSolutions
Resource Realty, LLC
Frontrunner Software, LLC